



GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK

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No: 2048/GEN/DOP

Dated: 15/05/2023

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**OFFICE MEMORANDUM**

Whereas, vide Notification No. J(155)57/GEN/DOP dated 10.05.2023, the State Government has been pleased to grant advance increments to State Government employees for having 2/3 surviving children;

And, whereas, the main objective of providing advance increments is to increase the Total Fertility Rate (TFR) of the State;

And whereas, the State Government is also seriously concerned about the impact of climate change and its effects on the future generation and in order to mitigate its impact through increased forest cover has launched a very unique and innovative novel green initiative called "***Mero Rukh Mero Santati***". This programme aims to strengthen the connect between parents, children and nature by planting 100 (one hundred) trees to celebrate the birth of a child;

Now, therefore, the State Government is pleased to prescribe the following terms and conditions to avail the benefit under Notification No J(155)57/GEN/DOP dated 10.05.2023:

1. Employees claiming the benefit of advance increment should register themselves under "***Mero Rukh Mero Santati***" programme of the Forest and Environment Department, Government of Sikkim and the advance increment shall be released only after proof of registration is submitted to the concerned department. It should also be ensured that the plantation of trees is carried out during the immediate planting season after the birth of the child.

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2. The claimant must submit the following:

- (i) Birth Certificate of the Child/Children
- (ii) Discharge Certificate issued by hospital to ensure institutional delivery.

By Order



**(Rinzing Chewang Bhutia)**  
Secretary to the Government of Sikkim

Copy to:

1. All Secretaries/Head of Departments
2. Secretary to the Hon'ble Chief Minister
3. Secretary to the Hon'ble Governor
4. Director, Administrative Training Institute
5. Staff Officer to Chief Secretary
6. File
7. Guard file